



# Issues and Challenges on the Way to Inclusive Education and the Role of Teacher

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**Abstract :** *Inclusive education refers to make education accessible to all students, regardless of their disabilities, and to achieve societal equality. It emphasizes that special needs kids can attend regular schools without barriers or distinctions. Instead of separating children with special needs inside the boundaries of a special school, accommodations can be established so that they can learn alongside ordinary students with equivalent quality and resources. However, there are several barriers and obstacles which have hindered the growth of inclusive education in India, that must be overcome. The preparation of qualified, knowledgeable, and effective teachers who can appropriately lead and practice inclusiveness is one of the severe issues among the obstacles. In order to overcome these obstacles, it is necessary to examine several issues, particularly those related to teacher preparation. This essay aims to outline the difficulties faced by India's inclusive education system and draw particular attention to teacher preparation.*

**Keywords:** *Inclusive Education, Social Barriers, Physical Barriers, Economic Barriers, Technology, Integration.*

## 1. INTRODUCTION :

Every student has the right to an equal opportunity in education and to be recognised as an integral member of the learning community, regardless of their gender, race, colour, ethnicity or social standing, language, place of birth, religion or belief, handicap, etc. In this regard, effectively integrating such marginalized students into the mainstream is essential. However, inclusive practices are still necessary for teacher education in the twenty-first century because many children are unable to receive a decent education because of their social, physical, and intellectual limitations. This is a barrier to the basic objective of universalizing education. Teachers must acquire the necessary competencies to effectively teach these kids and ensure that they understand the concepts, techniques, and tools required to make it possible for children with special needs to be included. These abilities can, however, be efficiently learned via the teacher training process.

## 2. Meaning of Inclusive Education:

The concept of inclusive education defines how all students can be treated equally, regarded similarly, and provided equal access to educational opportunities. In other words, Inclusive education means a education system that welcomes all students into a common learning environment. Inclusive education means the way we construct and design the classrooms in our schools and how we implement programmes and activities that encourage participation and learning among all students.

According to UNESCO's Guidelines for inclusion, it is seen as: "a process of addressing and responding to the diversity of needs of all learners through increasing participation in learning, cultures and communities, and reducing exclusion within and from education.

The National Curriculum Framework for School Education (NCERT, 2000) defines inclusive schools as those that adapt the subject matter, delivery methods, and transaction tactics as necessary, train instructors, and develop evaluation procedures that are learning-friendly for students with special needs. The National Curriculum Framework



for School Education (NCFSE) (2000), released by the NCERT, advocated for inclusive schools for all as a way to provide high-quality instruction to all children without specifically mentioning pupils with SEN.

### **3. Issues Relating to Inclusive Education :**

There are several issues related to inclusive education which are as follows:

#### **3.1. Sufficient Training and Support for teachers:**

Teachers have remarkable role in inclusive education. In order to meet the various requirements of all students, teachers must receive the training and assistance they need. However, this is not always the case. To provide teachers with inclusive teaching concepts and practises, professional development programmes and on-going assistance are crucial.

#### **3.2. Inappropriate curriculum:**

The curriculum and assessment methods used in schools may not always fulfill the needs of all learners. It is important to develop inclusive curriculum frameworks that provide flexibility, accommodate different learning styles, and promote meaningful participation for all students.

#### **3.3. Attitudinal barrier:**

One of the major challenges is changing societal attitudes and beliefs toward individuals with disabilities or other marginalized groups. There can be prejudices, stereotypes, and misconceptions that hinder the acceptance and inclusion of these individuals in mainstream educational settings.

#### **3.4. Social barriers**

Social barriers to inclusive education refer to the societal factors and attitudes that create obstacles to the full participation and inclusion of all students in mainstream educational settings. Here are some common social barriers:

**Stigma and Discrimination:** Negative attitudes, stereotypes, and prejudices towards individuals with disabilities or other marginalized groups can result in stigmatization and discrimination. This can lead to exclusion, isolation, and limited opportunities for inclusive education.

**Lack of Acceptance:** Inclusive education requires acceptance and understanding of diversity among students. However, some people may resist accepting students with disabilities or those who are perceived as different, leading to social barriers and segregation.

**Bullying and Peer Rejection:** Students with disabilities or other marginalized backgrounds may face higher rates of bullying, teasing, and peer rejection. This can create an unwelcoming environment and hinder their participation in educational activities.

**Limited Social Interactions:** The goal of inclusive education is to promote social interactions and connections amongst students from all backgrounds. Social obstacles, on the other hand, may limit possibilities for meaningful relationships, resulting in social exclusion.

**Lack of Role Models:** Inclusive education benefits from the presence of role models who represent diverse backgrounds and abilities. However, the absence of visible role models can perpetuate stereotypes and limit aspirations for students from marginalized groups.

**Parental Attitudes and Expectations:** Parents' attitudes and expectations towards inclusive education can influence its implementation. Some parents may have reservations or concerns about the inclusion of students with disabilities, which can impede progress towards inclusive practices.

**Lack of Awareness and Sensitization:** Limited awareness and sensitivity towards the needs and rights of individuals with disabilities or other marginalized groups can create social barriers. This can result in exclusionary practices and a lack of support for inclusive education initiatives.



**Cultural and Language Barriers:** Social barriers to inclusive education can be created by cultural and linguistic disparities. Language obstacles, cultural norms, or a lack of culturally sensitive practises may make it difficult for students from different cultural backgrounds to attend education.

### 3.5. Physical barriers

Physical barriers to inclusive education refer to obstacles related to the physical environment of educational settings that limit the access, participation, and full inclusion of students with disabilities or diverse needs. Here are some common physical barriers:

**Inaccessible Buildings and Facilities:** Many educational structures and facilities lack the necessary features to accommodate people with impairments. This includes inaccessible entrances, narrow doorways, staircases without ramps or elevators, and a lack of accessible restrooms. These physical barriers prevent students with mobility impairments from accessing classrooms and other areas of the school.

**Lack of Assistive Technology and Accessibility Aids:** Assistive technology and accessibility aids such as adaptive computers, specialized software, hearing aids, visual aids, and communication devices are crucial for students with disabilities. However, the absence of these assistive devices in educational settings can hinder their participation and learning.

**Inadequate Classroom Layout and Furniture:** Classroom layouts and furniture arrangements that do not consider the diverse needs of students can create physical barriers. For example, cramped spaces, fixed seating arrangements, or furniture that is not adjustable may limit mobility and hinder students' ability to fully engage in educational activities.

**Unsafe or Inaccessible Playgrounds and Recreational Areas:** Playgrounds and recreational areas that are inaccessible or unsafe for students with disabilities pose physical barriers. Lack of ramps, uneven surfaces, absence of wheelchair-accessible equipment, or limited sensory-friendly spaces can prevent inclusive play and social interactions.

**Insufficient Signage and Wayfinding:** Inadequate signage and wayfinding systems in educational settings can make it challenging for students with visual impairments or cognitive disabilities to navigate independently. Clear and accessible signage, tactile indicators, and audio cues are necessary to support their orientation and mobility.

**Lack of Proper Lighting and Acoustics:** Poor lighting or acoustics in classrooms can affect students' ability to see or hear information clearly. Insufficient lighting or excessive noise can impact the learning experience for students with visual or hearing impairments, creating physical barriers to their inclusion.

**Inaccessible Educational Materials and Technology:** Inclusive education requires providing accessible educational materials and technology. However, textbooks, learning resources, digital platforms, and online content that are not available in accessible formats, such as Braille, large print, or screen-reader compatible, limit the participation of students with disabilities.

**Transportation Barriers:** Transportation can be a significant physical barrier for students with disabilities. Inadequate transportation services, lack of wheelchair-accessible vehicles, or long distances to educational institutions can impede their access to inclusive education.

### 3.6. Economic barriers

Economic barriers to inclusive education refer to the financial challenges that hinder full participation and access to education for all students, particularly those from economically disadvantaged backgrounds. Here are some common economic barriers:

**Cost of Specialized Resources:** Students with disabilities or diverse learning needs often require specialized resources, assistive technologies, and accommodations to fully participate in education. These resources can be costly, and families with limited financial means may struggle to afford them, resulting in barriers to inclusion.

**Limited Access to Support Services:** Inclusive education may involve additional support services such as educational assessments, therapies, counseling, or personalized learning plans. The cost of accessing these services can be



prohibitive for families with lower incomes, preventing students from receiving the necessary support for their inclusive education.

**Transportation Expenses:** In some cases, students with disabilities or those from marginalized backgrounds may require transportation assistance to access educational facilities. Transportation costs can pose a significant financial burden for families, making it challenging for students to attend school regularly and participate fully.

**School Fees and Expenses:** Some schools, particularly private or specialized inclusive schools, may charge fees or require additional expenses beyond tuition. These costs can be a significant barrier for families who cannot afford them, limiting their access to inclusive education options.

**Affordability of Quality Education:** Inclusive education requires access to quality education that meets the diverse learning needs of all students. However, high-quality education, including well-trained teachers, appropriate curriculum materials, and supportive learning environments, often comes with a higher cost. This can create economic barriers for families who cannot afford or access quality inclusive education.

**Socioeconomic Inequalities:** Access to inclusive education may be impacted by societal and economic inequality. Financial limitations may prevent families from lower-income backgrounds from selecting inclusive schools or gaining access to educational resources, aggravating educational disparities.

**Opportunity Costs:** In some cases, families may face opportunity costs when choosing inclusive education. This includes the potential loss of income if parents or caregivers need to provide additional support or if one parent needs to reduce their working hours to accommodate the child's needs. These financial trade-offs can create economic barriers to inclusive education.

#### **4. Challenges Relating to Inclusive Education :**

##### **4.1. Implementing policy:**

The school authority must be serious and committed enough to implement programmes for inclusive education and to uphold constitutional rights and requirements without accounting for nuances or exceptions.

##### **4.2. Social Perception of Disability:**

Programming must be designed to increase understanding of disabilities and to create a welcoming social environment for children who are differently abled and socially excluded.

##### **4.3. Parental resistance:**

Parents should be educated about various laws and rights through awareness campaigns and advertisements in printed and electronic media in order to resolve issues.

##### **4.4. Enhancement of skill-based instruction:**

Skill-based instruction should be increased in order to develop the quality of inclusive education. Traditional teacher preparation programs should provide instruction on how to work with these kids to their trainees as well.

##### **4.5. Research and practise collaboration:**

There should be centres and chairs for the study of disabilities in universities, as well as initiatives that concentrate on disabilities in these institutions.

##### **4.6. Buddy coaching:**

Peer coaching is essential to enhancing teaching and learning in an inclusive learning environment.



## 5. Role of Teacher in Inclusive Education :

The pathway to inclusion success lies with the teachers. Based on the experiences of educating teachers in different institutions of teacher education, the following essential elements for teacher preparation programmes should be incorporated.

- The inclusive teacher is a skilled educator who has a strong sense of social responsibility. because educators must be considerate of both the environment and the requirements of pupils. The Teacher Preparation Programme ought to cover subjects with a significant social and communal component.
- The inclusive teacher uses instructional strategies that are advantageous to all pupils while acknowledging the variety of each individual. The educational intervention emphasises variation and encourages effective learning methods for all pupils (equality), a sizable group of students, and a single student (equity). These are additional vital components of the teacher preparation programmes. Specific educational activities should be approached with the ideas of quality, equality, and equity in mind.
- The funding for inclusion comes from a group of teachers who work together to enhance the school and increase learning for all students. This group of teachers shares knowledge, makes choices, solves problems, and generates actions. The Teacher Preparation Programme has to encourage educator collaboration since it promotes inclusivity. Every pre-service teacher ought to be knowledgeable of and skilled in this.
- Teachers should assist minority students in overcoming their learning challenges.
- The teacher should accept, value, and champion the culturally unique traits of disabled students.
- Teachers should be able to prepare both regular courses and special needs students for mainstreaming.
- When necessary, teachers should favor individualized instruction.

## 6. CONCLUSION :

The promotion of inclusive education is hampered by a number of systemic barriers and difficulties. Through effective techniques and other methods, achieving success in inclusive education for the entire nation is not difficult., but there are some problems and challenges that we must deal with care. To achieve inclusion, appropriate teacher preparation, awareness of and a positive attitude towards disability, retention of exceptional students, etc., must be made essential in all programmes, regardless of the levels of elementary, secondary, and higher education. To ensure the success of the inclusive education programme, more high-quality tools, instructors, and facilities must be provided to each school.

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